

P. O. Box 1763, Clemmons, NC 27012
336.766.3393 Fax: 336.766.7153



3950 Clemmons Road, Clemmons, NC
www.salempresbytery.org

Dear friends in Christ,

The 89th Stated Meeting of Salem Presbytery will be held on Tuesday, February 8, 2011 commencing at 9:00AM. Snow day is Tuesday, February 15 but we have already had our annual allocation of snow.

Jamestown Presbyterian Church will serve as the host church for this meeting. Directions to the church, and a brief history of the congregation, are included in this package.

Registration will commence at 8:00AM and continue until 10:00AM. Registration after that time will take place only at the Stated Clerk's table in the meeting facility. **PLEASE REGISTER**, even late, as this is the only way Presbytery records attendance.

Orientation for elder commissioners attending for the first time will commence at 8:30AM. Get location directions at the registration tables.

Baby sitters will be provided. Please notify the Presbytery office (Pat Freiberger: 336-766-3393) of your needs at least two days before the meeting.

Lunch tickets will be on sale during Registration for \$8.00 (Checks payable to Jamestown Presbyterian Church).

Prayers of Thanksgiving and Intersession will be offered during the meeting. Please fill out your prayer requests at time of Registration – prayer cards will be available.

Proposed Amendments to the Constitution: Part 1 "Foundations of Presbyterian Polity and Form of Government" and Part 2: "Confession of Belhar" will be considered at this meeting, commencing immediately after worship. (Part 3: "Amendments to the Book of Order" will be considered at the April, 2011 Stated Meeting.)

In Christ,

Mack Dagenhart
Stated Clerk

Directions to Jamestown Presbyterian Church

1804 Guilford College Road, Jamestown, NC 27282

1. COMING FROM I-85 SOUTH, TOWARD GREENSBORO

- Take I 85 North, and then Merge onto I-85-BL S/I-85-BR S/US-29 S/US-70 W via EXIT 118 toward HIGH POINT.
- Take the VICKREY CHAPEL RD exit toward GUILFORD COLLEGE RD/JAMESTOWN
- Turn RIGHT onto VICKREY CHAPEL RD.
- VICKREY CHAPEL RD becomes Make a U-TURN at STONEWICK DR onto GUILFORD COLLEGE RD.
- GUILFORD COLLEGE RD.
- 1804 GUILFORD COLLEGE RD is on the RIGHT.

2. COMING FROM I-85 NORTH, TOWARD GREENSBORO

- Take I 85 toward Greensboro, coming into Greensboro begin to look for important directional signs
- Merge onto I-40 W/I-85 S toward Greensboro
- Keep RIGHT to take I-40 W via EXIT 131 toward I-70/GREENSBORO/WINSTON-SALEM.
- Take the GUILFORD COLLEGE RD exit, EXIT 213.
- Turn LEFT onto GUILFORD COLLEGE RD.
- 1804 Guilford College Road will be on your right.

3. COMING FROM I-40 EAST TOWARD GREENSBORO

- Merge onto I-40-BR E/US-421 S.
- Keep LEFT as the two road splits after passing the PTI airport. Take the I 73/ to take US-421 S via EXIT 212A toward I-85/ASHEBORO.
- Take the Wendover Avenue Exit, Exit 102
- Take the ramp toward HIGH POINT/GUILFORD COLLEGE RD.
- Merge onto W WENDOVER AVE.
- Take the GUILFORD COLLEGE RD ramp toward JAMESTOWN.
- 1804 GUILFORD COLLEGE RD is on the RIGHT.

Online directions available at <http://mapq.st/hfqDY3>,
or find them at the bottom of the packet page.

A Short History of Jamestown Presbyterian Church *41 years old, and going strong!*

The Jamestown Presbyterian Church is just started its 42nd year of existence as a congregation in the Presbyterian Church USA. The first days of the worship life of the congregation began as a church plant in the PCUS, having its first worship service in the Jamestown Town Hall on October 8, 1967.

Within a year, 10 acres of land were purchased on Guilford College Road, the sum paid at that time in 1968 was a total of \$53,000.

Jamestown Presbyterian Church was officially chartered as a congregation on December 7th, 1969, with a gathering of 51 family units, and a total of 135 people.

These accomplishments would not have been possible without the blessings of Almighty God on this work of mission, the able leadership of The Reverend Max Foust, and the hard work of the members. Mr. Foust continued in leadership of the congregation as pastor until 1979. God led the Pastor Nominating Committee to The Reverend Larry Avent, who assumed pastoral leadership in 1980.

The decade of the 80s was a time of growth for JPC, with new families joining, the addition of new facilities, and the dedication of our Christian education wing in April, 1989. Also, during this year Mr. Foust left to assume a position at First Presbyterian Church, Greensboro, and our new Pastor, Dr. Dennis Sebesan, assumed his role of leadership August 1, 1989.

The 1990s brought further development of programs, membership growth, excitement, and spiritual renewal. In 1990 our JPC Preschool program began, while we also looked at the need for continuing to expand our Christian education space and options for study. In 1992, we completed and dedicated our Christian Life Center, named in honor of our first pastor and his wife, Mac and Sue Foust. This led to the start up of our After School Enrichment Program. Both the Preschool Program, begun in 1990, and the After School in 1992, still continue as vibrant and solid programs offering ministry in the name of Jesus Christ to our congregation and the community.

Following the departure of Dr. Sebesan, the congregation called Dr. Sam Henderson to serve as pastor, taking office March 16, 1997. This was followed by the calling of our first Associate Pastor, The Reverend Pride Carson, in December of 1998. Our programs and ministries continued to grow, including involving in The Pilgrimage movement of spiritual renewal and many others.

During the early part of the decade leading us into the 21st century, JPC went through a number of transitions, and was guided by the able leadership of Dr. Jim Wagner as Interim Pastor. Then, in 2003, Dr. Robert Sharman was called as pastor, and served until his departure to become Director of Alumni Affairs, Princeton Theological Seminary, November 2009.

During 2009, the congregation worked together in unity to prepare for and celebrate our first 40 years of ministry together. This celebration was a tremendous achievement, but was also marked by its interruptions. The day before the Celebration, the church experienced a tragedy, as the Old Fellowship Hall burned, and brought great pain and challenge to our congregation. But, by the Grace of God, courage, and the partnership of our congregation and others in the Triad area, we continued on to have the celebration, and mark our 40 years together.

As we are now in this interim time, our resolve is strong, our faith is secure in God, Father, Son, and Holy Spirit, and we move forward under the leadership of our Interim Pastor, Dr. Arnold B. Lovell.

As we begin moving toward our discovery of our future, we are grounded in three important reminders of our faith, who we are, and where we have been. You will see them on the wall, as they are themes for our Self Study and work to call the next pastor of JPC. ***We celebrate Our History, Our Heritage, and Our Hope, knowing all are grounded in Jesus Christ.***

- 10:30 DISCUSSION AND VOTE: nFOG
(by written ballots)
- 11:30 DISCUSSION AND VOTE: BELHAR CONFESSION
- 12:00 BOARD OF PENSIONS Rev. Helen Locklear
- 12:15 (E) HUNGER REPORT AND LUNCH PRAYER Rev. Bryan McFarland
Video
REACH/SEND Rev. Carl Utley
- √12:40 LUNCH BREAK
- 1:30 CANDIDATE TO PREACH
Ronald Kynston Lee Scripture: Ephesians 2: 4-10
Sermon: *Captured By Grace*
- 1:50 (F) COUNCIL
- 2:00 (G) BUDGET & FINANCE COMMITTEE Rev. Jud Milam
- 2:10 STEWARDSHIP COMMITTEE Elder Beth Utley
- 2:15 PERSONNEL COMMITTEE Rev. Kristi Rolinson
- 2:25 (H) PREPARATION FOR MINISTRY Rev. Ken Broman-Fulks/Rev. Dana Fruits
- 2:40 (I) EXAMINATIONS COMMITTEE Rev. Tempe Fussell
Candidate Ronald Kynston Lee
Rev. Howard Butch Sherrill
- 3:00 (J) COMMITTEE ON MINISTRY Rev. Stephen Scott

Honorable Retirements: Rev. James Dollar
Rev. Judson J. Milam
Rev. John Milholland
Rev. Paul N. Ridolfi
Recognition of Certified Christian Educator: Ms. Sarah Beth Christie
- (M) A Service of Reconciliation Revs. Sam Marshall & Doug Gebhard/Elder Jo Ann Woodcock
- 4:00 (K) NOMINATING COMMITTEE Elder Jack Wagstaff
- 4:05 (L) ANNUAL CORPORATION MEETING Elder Mack Dagenhart
By Laws

4:10 NEW BUSINESS (added during Organization of Presbytery in the morning)
4:15 ELECTION OF NEW MODERATOR
4:20 BENEDICTION

Elder David Parker

DOCKET REPORTS:

- (A) Docket
- (B) Stated Clerk Report/Communication (action needed)
- (C) Consent Agenda (action needed)
- (D) Worship Service
- (E) Hunger Report
- (F) Council Report
- (G) Budget & Finance Committee Report (action needed)
- (H) Preparation for Ministry Report (action needed)
- (I) Examination Committee Report (action needed)
- (J) Committee on Ministry Report (action needed)
- (K) Nominating Committee Report (action needed)
- (L) Annual Corporate Meeting (action needed)
- (M) Service of Reconciliation

OTHER REPORTS:

- Equip Support Team Report
- Commissioner Report Form

**SALEM PRESBYTERY
STATED CLERK REPORT
Elder Mack Dagenhart, Stated Clerk
February 8, 2011**

Voice and vote at presbytery meetings: Some confusion remains on who has voice and vote at presbytery meetings since the methodology for balancing minister/elder commissioner voting slots was revised. **All active and honorably retired minister members of Salem Presbytery have voice and vote at all presbytery meetings.**

Meetings of Clerks of Session to review congregation minutes and records will commence in February. Clerks who can host a meeting are requested to contact the Stated Clerk – Mack Dagenhart: 336-766-3393.

Congregation Statistical Reports are due. Clerks of Session: please assure that your submission is completed as soon as possible, and no later than February 23. (The computer line becomes increasingly congested as the deadline nears.)

Ministers' ID cards for 2011 are available. Please pick up yours at the registration table.

An Administrative Commission, appointed to "resolve difficulties at Asbury Presbyterian Church, Westfield, North Carolina", has completed its work. The Commission reports that the difficulties identified have been favorably resolved.

RECOMMENDATION:

2. That the Administrative Commission of Asbury Presbyterian Church, Westfield, North Carolina, **CA** be dissolved with thanks. Final report can be found on **B, page 2.**
-

**SALEM PRESBYTERY
ASBURY ADMINISTRATIVE COMMISSION FINAL REPORT
Rev. Kristi Rolison, Moderator
February 8, 2011**

Brothers and sisters in Christ, in the fall of 2009 an Administrative Commission of Salem Presbytery was formed to help resolve difficulties at Asbury Presbyterian Church. The primary problems we were charged by the Presbytery to address were:

1. Disagreements regarding a Trust fund with ties to the church; and
2. Actions that had been taken by the session regarding the membership of the Asbury congregation, which were outside the boundaries of the *Book of Order*, and were thus unconstitutional according to the polity of the PC(USA).

The process of resolving these issues required the cooperation of all the parties involved, especially the session of the Asbury Church and its Moderator.

The Administrative Commission believes that much progress has been made. The Asbury session and its Moderator have complied fully with all the recommendations made by the Administrative Commission. They responded quickly to rescind their unconstitutional actions and to bring their overall church procedures into compliance with the *Book of Order*. The issues with the Trust fund have been resolved, and the Trust is now operating independently, with no interaction between the Trust and the Asbury Church, and with a tax ID number that is separate from the church.

Therefore, we are pleased to report that we believe our work as an Administrative Commission is complete, and we are asking that Salem Presbytery dissolve the Asbury Administrative Commission at the earliest possible date.

Respectfully Submitted,
Kristi M. Rolison, Moderator, Asbury Administrative Commission

SALEM PRESBYTERY CONSENT AGENDA

February 8, 2011

The Consent Agenda is to be used only if there is no anticipated dissent or discussion. Such items might be approval of minutes, accepting resignations, etc.

The Consent Agenda may be used to group, in a single action, a number of matters not controversial or that are closely related. It may include as many as six, ten, or more items of simultaneous vote. To make the best use of the Consent agenda, keep the following in mind:

1. The matters included should be absolutely non-controversial.
2. Any commissioner has the right to ask for any item to be removed and debated and voted upon separately. Such removal is done without debate or vote.
3. It may not be time saving to use the Consent Agenda if there are only a few items to be included.
4. If a Consent Agenda is used, the proper format will be followed in the written report. This includes:
 - a) Marking all included items with an asterisk in the list of referrals;
 - b) Listing the Consent Agenda as the first item of business in the report;
 - c) Marking all included items within the body of the report with an asterisk; and
 - d) Stating the action the committee is recommending in Section I for each item.

How the consent agenda works:

The Moderator announces, "the next business in order is the Consent Agenda" and briefly covers each item. At this time, commissioners wishing to do so may ask for any of the items on the agenda to be taken out and placed on the regular agenda. If the item is taken out, it will be considered in its regular place on the agenda.

After the Consent Agenda has been reviewed, the Moderator asks, "Is there any objection to the approval of any of these items?"

After a slight pause, the Moderator states, "Since there is no objection, the Consent Agenda is approved by general consent."

Used properly, the Consent Agenda can simplify meetings and save valuable time.

RECOMMENDATIONS:

Move approval of the Consent Agenda, which includes the following recommendations from the:

Stated Clerk Report (B):

2. That the Administrative Commission of Asbury Presbyterian Church, Westfield, North Carolina,
CA be dissolved with thanks. Final report can be found on **B, page 2.**

Committee on Ministry (J):

STATED SUPPLY RELATIONSHIP (new)

4. That Mr. Ronald Lee, a Candidate being ordained by Charlotte Presbytery, then transferred to Salem Presbytery following ordination, be appointed as the Stated Supply (and Moderator of Session) of the Immanuel Presbyterian Church, China Grove, North Carolina, for a period of one year, effective February 13, 2011.
- CA**

HONORABLE RETIREMENT

5. That the request of the Reverend John L. Milholland be granted status of Honorably Retired, effective January 1, 2011 and that a Service of Retirement be held at the February 2011 Presbytery meeting.
- CA**
6. That the request of the Reverend Judson Milam be granted status of Honorably Retired, effective February 1, 2011, and that a Service of Retirement, be held at the February 2011 Presbytery meeting.
- CA**
7. That the request of the Reverend Paul Ridolfi be granted status of Honorably Retired, effective January 1, 2011, and that his Service of Retirement be held at the February 2011 Presbytery meeting.
- CA**
8. That the request of the Reverend James Dollar be granted status of Honorably Retired, effective February 1, 2011, and that a Service of Retirement be held at the February 2011 Presbytery meeting.
- CA**

VALIDATION OF MINISTRY

9. That the request of the Reverend Thomas K. Lane as Counselor/Spiritual Director, EOD# 784, be re-validated through December 31, 2011.
- CA**

ADMINISTRATIVE COMMISSION TO INSTALL

10. That the following Administrative Commission be approved to install the Reverend ChanWoo Lee as Pastor at Korean First Presbyterian Church, Greensboro, North Carolina, on March 20, 2011, at 4:00 pm.
- CA**

NAME	RESPONSIBILITY	MINISTER/ELDER
Hewon Han	Preside & Propound the Constitutional Questions	Minister
Sun Bai Kim	Preach the Sermon	Minister (guest)
Tai Wan Kim	Charge the Minister	Minister (guest)
James Rissmiller	Charge the Congregation	Minister
Jo Ann Woodcock	Prayer of Installation	Elder
Hae Jin Hwang	Lead in Worship	Minister
Chung Kim	Lead in Worship	Elder

**The Service of the Worship of Almighty God
The Meeting of Salem Presbytery
Jamestown Presbyterian Church
Jamestown, North Carolina
Tuesday, February 8, 2011**

The Prayer of Preparation for Worship

Gracious God, we pray for your holy catholic church. Fill it with all truth in all peace. Where it is corrupt, purify it; where it is in error, direct it; where in any thing it is amiss, reform it.

Where it is right, strengthen it; where it is in want, provide for it; where it is divided, reunite it; for the sake of Jesus Christ your Son our Savior. Amen.

A Prayer by William Laud (1573-1645)

The Prelude

The Church Gathers to Give Glory and Praise to God

The Call to Worship and Praise of God

Leader: This is the day that the Lord has made;

People: let us rejoice and be glad in it.

Leader: O come, let us sing to the Lord and shout with joy to the rock of our salvation!

People: Let us come into God's presence with thanksgiving, singing joyful songs of praise.

Leader: What shall we return to the Lord for all the good things God has done for us?

People: We will lift up the cup of salvation and call on the name of the Lord.

Leader: O praise the Lord with me,

People: let us exalt God's name together.

The Prayer of Adoration and Praise (in unison)

O God, you are infinite, eternal, and unchangeable, glorious in holiness, full of love and compassion, abundant in grace and truth. Your works everywhere praise you, and your glory is revealed to us most clearly in your Son, Jesus Christ our Savior.

This day, as all the days of life, is one holy in your sight and created by you alone, our Creator, Redeemer, and Sustainer. As we gather in this place for worship, work, fellowship, and in governance of this portion of your one, holy, catholic, and apostolic church, send your Holy Spirit upon us anew; temper our time together with the power of your grace; season our dialogue, discussion, and debate with the salt of your wisdom and winsome presence; and, in the midst of these days that are sometimes dark with the presence of winter and its winds, lighten our path with the power of your Light and Strength. So lead and guide us, Holy God, as we praise you and you alone, blessed and Holy Trinity, one God, forever and ever. Amen.

The Hymn of Praise

Be Thou My Vision

To Confess our Sins

The Call to Confession

The Prayer of Confession *(in unison)*

Merciful God, you pardon all who truly repent and turn to you. We humbly confess our sins and ask your mercy. We have not loved you with a pure heart, nor have we loved our neighbors as ourselves. We have not done justice, loved kindness, or walked humbly with you, our God.

Have mercy upon us, O God, in your loving-kindness. In your great compassion, cleanse us from sin. Create in us a clean heart, O God, and renew a right spirit within us. Do not cast us from your presence, or take your Holy Spirit from us. Restore us to the joy of your salvation and sustain us with your bountiful Spirit. *(let us continue in silent prayers of confession).* Amen.

The Response to Confession

Jesus, remember me, when you come into your Kingdom

Jesus, remember me, when you come into your Kingdom

The Assurance of Forgiveness

The Response to Forgiveness *Now Thank We All Our God (vs. 2)*

O may this bounteous God, through all our life be near us,
With ever joyful hearts and blessed peace to cheer us;
And keep us in God's grace, and guide us when perplexed,
And free us from all ills, in this world and the next.

The Passing of the Peace

Since God has forgiven us in Christ, let us forgive one another.
The peace of the Lord Jesus Christ be with you all.
And also with you.

The Proclamation of the Word of God

The Prayer of Illumination

The Reading of God's Word

The Old Testament Lesson Psalm 133

The New Testament Lesson I Corinthians 10:15-17

Leader: This is the Word of the Lord!

People: Thanks be to God!

The Sermon

How Pleasant Is the Sight

Jim Rismiller

The Response to the Proclamation of God's Word

The Hymn of Meditation

Let us Break Bread Together

The Affirmation of Faith

from The Brief Statement of Faith

In a broken and fearful world
 the Spirit gives us courage
 to pray without ceasing,
 to witness among all peoples to Christ as Lord and Savior,
 to unmask idolatries in Church and culture,
 to hear the voices of peoples long silenced,
 and to work with others for justice, freedom, and peace.
 In gratitude to God, empowered by the Spirit,
 we strive to serve Christ in our daily tasks
 and to live holy and joyful lives,
 even as we watch for God's new heaven and new earth,
 praying, "Come, Lord Jesus!"

With believers in every time and place,
 we rejoice that nothing in life or in death
 can separate us from the love of God in Christ Jesus our Lord.

Glory be to the Father, and to the Son, and to the Holy Spirit. Amen

The Sacrament of the Lord's Supper

The Invitation to the Table

The Prayer of Thanksgiving and the Lord's Prayer

The Words of Institution

The Communion of the People

Communion is served by intinction, by tearing the bread and dipping into the cup, and will be brought to your seat if needed. Worshipers are asked to come to the stations for service, and return to their seats as directed.

As we receive the Sacrament, we shall sing the following songs:

Christ Be Our Light

Until All Are Fed

The Prayer of Dedication

The Hymn of Dedication

God of Our Life

The Benediction

SALEM PRESBYTERY - February 2011
Hunger Action Report :: Rev. Bryan McFarland, Hunger Action Advocate

Highlighting the five areas of the *Presbyterian Hunger Program* at:
<http://gamc.pcusa.org/ministries/hunger/what-we-do/>

1. DIRECT FOOD RELIEF AND 2. DEVELOPMENT ASSISTANCE

Distribution for Spring 2011 Domestic Hunger grants will be highlighted in a forthcoming bulletin insert. Please use these inserts to interpret with your congregation the continued need for and utilization of those pennies for hunger!

**If your congregation is NOT participating in *Pennies For Hunger*
PLEASE contact Bryan about how to implement this important mission.**

3. INFLUENCING PUBLIC POLICY

Bread for the World is a collective Christian voice urging our nation's decision makers to end hunger at home and abroad. God's grace in Jesus Christ moves us to help our neighbors, whether they live in the next house, the next state, or the next continent. Confronting the problem of hunger can seem overwhelming. What can one person do? Plenty.

Bread for the World members write personal letters and emails and meet with our members of Congress. Working through churches, campuses, and other organizations, Bread for the World engages more people in advocacy.

Each year, ***Bread for the World*** invites churches across the country to take up a nationwide Offering of Letters to Congress on an issue important to hungry and poor people. You can view/share ***Bread for the World's*** 2011 video at: www.youtube.com/breadfortheworld

4. LIFE-STYLE INTEGRITY

One Great Hour of Sharing – NOW is the time to finalize plans for receiving this historic and important offering. The National *Presbyterian Hunger Program* receives the bulk of its financial support from **OGHS**. Materials are available by calling PDS at 800.524.2612 or online at: <http://gamc.pcusa.org/ministries/specialofferings/one-great-hour-sharing-offering/>

5. EDUCATION & INTERPRETATION

The “...**until all are fed**” audio project has been released! This CD of “worship music on a mission” was produced by YOUR Hunger Action Advocate with at least 20% of the profits going to the *Presbyterian Hunger Program*. More info at: www.untilallarefed.net

Contact Bryan about how your congregation can host a Jacob's Join Hunger Action Event as part of a worship service, Church School event or other program!

Your Hunger Action Advocate is available for evening programs, Church School classes, pulpit supply, retreats/workshops, even concerts!

Rev. Bryan McFarland – bryan@bryanfieldmcfarland.net cell: 336.327-2041

**SALEM PRESBYTERY
PRESBYTERY COUNCIL REPORT
Rev. Ron Bowie, Moderator
February 8, 2011**

The Presbytery Council met on November 10 and December 16, 2011. The January 13, 2011 meeting was cancelled due to weather conditions.

Presentations heard were:

- Rev. Peter Hazelrigg presented "A Neighborhood Ministry Proposal - A New Model of Ministry with Young Adults"
- Ms. Rebecca Landholm from First Presbyterian Church, Boone, North Carolina, brought information about the San Martin 1 Presbytery Partnership with a request for Salem Presbytery to develop a relationship with them.

The following are actions that were taken by the Presbytery Council during these meetings, as information:

- Endorsed the PILP loan for the Chapel in the Pines, NCD, construction, in the amount of \$1,094,035.
- Endorsed the Mexico Mission Group request that electronic voting be allowed for approving checks to be paid over \$5,000.
- Approved a continuing conversation with San Martin Presbytery 1 by establishing a task force of individuals from various churches. This task force might possibly consist of individuals from Burlington First, Boone First and Springwood, since these churches are already involved with the Presbyterian and Reformed Evangelical Church of Peru.
- At the February Presbytery meeting to establish a task force to review the operations of the Presbytery, since it has been three years the new structure has been in place. Recommended to be on this task force were: Moderator of Council – Rev. Rosa Miranda, Moderator of Presbytery – Elder David Parker, Stated Clerk – Elder Mack Dagenhart and four others nominated from the Nominating Committee.
- Approved the classes for the Presbytery Council as follows:
 - 2011: Ron Bowie, Boone First (W); Rev. Brian Rummage, Lexington Second (C); Rev. Virginia Wood, MAL (E)
 - 2012: Rev. Chris East, Epiphany, NCD (E); Elder David Parker, Statesville First (C); Rev. Lynn Stall, Rumble Memorial (W); Elder Beth Utley, Forest Hills (C)
 - 2013: Elder David Boger, CLP (C); Rev. Genie Martin, Springwood (E); Elder Don McCracken, Glendale Springs (W); Rev. Rosa Miranda, El Buen Pastor, NCD (C)
- Moderator: Rev. Rosa Miranda
Vice Moderator and Recording Clerk, TBA
- Approved for the Past Presbytery Moderator to become the Presbytery Council Moderator in 2011.
- Authorized transferring \$5,000 of the #631999 Whispering Pines Fund to the #63299 Whispering Pines Pastoral Care Emergency Fund.
- Approved the increase for Flexible Spending Account cap, as options for Staff, up to \$5,000.
- Approved increasing the number of East Connectors from four (4) to five (5).

Trustee Actions:

- A continued resolution that Salem Presbytery operate under financial parameters approved in its 2010 budget until a budget for 2011 is approved.
- Approved that Salem Presbytery accept the contract offer from the company known as EBREGAL, LLC, Buddy Lyons, representative, for the purchase of Salem Presbytery's property known as the "Lake Jeannette Property", Guilford County Old Tax Parcel Number: 10-09-0617-0-

0638-00-0009, street address of 5137 5141 North Church Street, Guilford County, North Carolina, at the agreed price of \$22 5,000, under the terms specified by the contract, SUBJECT TO ATTORNEY APPROVAL. The concept of the sale was adopted only, to await David Parker's review and advice.

Budget & Finance Committee Report

Judson Milam, Moderator

From the February 2010 Report To Presbytery

This has been a very convoluted year for the finances of Presbytery. After cutting nearly a quarter million dollars to make the 2009 Budget, it appeared early on that things were truly not going well in the wake of the financial collapse at the end of 2008 and into 2009. As we entered the 2010 budgeting process we had no creative means to understand the financial stability of the Presbytery in the coming year with the same structures and programs we have known in the past. But, we did have hope! And, there were some good reasons for that hope based on past performance. That hope was well founded. Although 2009 is not closed at this point, we are looking toward ending the year almost sixty-thousand dollars "in the black."

Based on this performance we are presenting the attached 2010 Budget of \$1,370,412.78, for your approval. You will notice that it is fifty-thousand dollars below the 2009 Budget. It is based on pledges and historical performance. We feel it is realistic, and our best possible budget at this time.

Where We Are Now -- February 2011

As it turned out, there was an economic boomerang effect that has been dramatically felt in our income levels over the past year. Even as the economy began to stabilize, the negative flow of income to the churches apparently persisted, creating an even tougher year than the previous one. Despite the dramatic cuts in budget over the past several years, we still needed to draw a **little over one hundred and twenty-three thousand dollars** from reserves to meet our obligations in 2010.

Consequently, our 2011 Budget reflects even more dramatic cuts. Understandably, several parts of our Presbytery have been disturbed and concerned over how these cuts affect our future. Our new 2011 Budget is \$110,774 less than the 2010 Budget. The cut would have, . . . should have, . . . been greater except for the fact we are anticipating interest income that was not available in 2010.

"Bureaucracy" is often seen as negative word that reflects the spending of money with little in return. This is *not* true of our Presbytery dollars. As one who has been part of massaging every single one of them, I can tell you, from the bottom of my heart, they go in multitudes of ways to the manifestation of the Kingdom in Salem Presbytery. It is true that at times we are spending much energy and resources putting out fires, making it hard to do anything else. But, . . . from Committee on Ministry to Campus Ministry, . . . from Peace and Justice to New Church Development, . . . from Evangelism to Youth Ministry, God's work is made manifest.

Now is a new year. It is a time to be about affirming and believing in who we are as the people of our Lord Jesus Christ. The 2011 Budget does not reflect the hope it should, but it does lift up a spirit of "turning around in 2011." We hope this will be your spirit, . . . a spirit that will grow in each of our churches.

RECOMMENDATION:

1. That Salem Presbytery approve the attached 2011 Proposed Budget of **\$1,259,669**.

Acct. #	Account Description	2010 Annual Budget	2011 Proposed Budget
	<i>Revenue and Support</i>		
	<i>Support Revenue</i>		
141000	Undesignated Giving	1,277,140	1,140,053
141100	Prior Year Undesignated Giving	25,000	0
141205	Select Church Giving		
	<i>Total Support Revenue</i>	<i>1,302,140</i>	<i>1,140,053</i>
	<i>Program Receipts</i>		
142001	Youth Triennium		
142006	Senior High Retreat	6,000	5,250
142007	Middle School Fall Retreat	10,800	6,600
142026	COM Retreat		500
142040	Mexico Work Trip		
	<i>Total Program Receipts</i>	<i>16,800</i>	<i>12,350</i>
	<i>Other Revenue/Transfers</i>		
144001	Interest on Investments	20,000	67,191
144008	Hunger Action Enabler	25,473	21,081
144040	School of Evangelism – Acts 16:5		
144051	Camp Scholarship Fund		
	<i>Total Other Revenue/Transfers</i>	<i>45,473</i>	<i>88,272</i>
144101	Presbyterian Hunger Program	6,000	6,000
144102	Transfer from Eben-Ezer GA Grant		12,994
144107	Assistance Ministry		
	<i>Total Synod of the Mid-Atlantic /GA</i>	<i>6,000</i>	<i>18,994</i>
	<i>Total Revenues and Support</i>	<i>1,370,413</i>	<i>1,259,669</i>
	Expenses		
	Neighborhood Initiative Expenses		
154370	Central Neighborhood		200
154371	Central Supplies		
154380	East Neighborhood		200
154381	East Supplies		
154390	West Neighborhood		100
154391	West Supplies		
	<i>Total Neighborhood Initiative Program</i>		<i>500</i>
	Reach		
	Church Growth		
	Operational Expenses		

Acct. #	Account Description	2010 Annual Budget	2011 Proposed Budget
154605	Contracted Services	3,010	0
154621	Postage		
154639	Training	1,809	0
154643	Travel	2,150	800
154647	Printing		0
	Total Operational	6,969	800
	New Church Development		
154670	Chapel in the Pines	100	
154673	Potential New Church Development	100	
154674	Presbyterian Church of the Springs	100	
154676	Hispanic Ministry-Eben-Ezer/El Buen	14,444	
15468	New Church Development Coach	100	
	Total New Church Development	14,844	
	Small Church Support		
156556	Shady Side		
156563	Mebane First		
	Total Small Church Support		
	Evangelism		
154960	School of Evangelism – Acts 16:5	1,000	
	Total Evangelism	1,000	
	Church Redevelopment		
154660	Redevelopment Requests	100	
	Total Church Redevelopment	100	
	Total Reach/Growth	22,913	800
	Equip		
	Operational Expenses		
170021	Postage	75	0
170040	Leadership Development	500	400
170043	Travel	1,000	400
170047	Printing	100	0
170049	Resourcing Congregations	500	500
170070	Officer Training Workshop	750	0
170075	Neighborhood Events	1,000	0
170090	APCE Conference	748	750
	Total Operational	4,673	2,050
	Joint Outdoor Ministry		
171521	Postage	50	
171543	Travel	100	
171547	Printing	50	

Acct. #	Account Description	2010 Annual Budget	2011 Proposed Budget
171550	Camp Grier Aid	32,000	32,000
	Total Joint Outdoor Ministry	32,200	32,000
	Resource Center		
178147	Printing/License/Fees	250	180
178150	John Knox Subscription	550	600
178160	New Resource Acquisitions	1,000	1,000
	Total Resource Center	1,800	1,780
	Youth Ministry		
172017	Meals	450	450
172021	Postage	270	250
172034	Supplies	90	100
172043	Travel	1,800	1,500
172047	Printing	270	250
172050	Senior High Retreat	9,000	9,000
172060	Middle School Fall Retreat	13,500	11,000
172065	Background Checks	900	100
172080	Youth Triennium	26,000	
	Total Youth Ministry	52,280	22,650
	Counseling Center		
195003	Counseling Center		
	Total Counseling Center		
	Campus Ministry		
165540	North Carolina School of the Arts	10,700	9,120
165550	Appalachian State University	54,000	54,112
165560	Winston-Salem State University	11,322	11,248
165570	University of North Carolina-Greensboro	57,300	56,544
165580	Winston-Salem Area Campus Salaries	18,252	17,176
165590	A & T State/Bennett College		
165591	International Campus Ministry of the Triad	2,580	3,800
	Total Campus Ministry	154,154	152,000
	Total Equip	245,107	210,480
	Send		
	Ecumenical Relations		
160550	Workshops/Education	750	
160571	North Carolina Council of Churches	5,000	4,000
160574	Postage		
	Total Ecumenical Relations	5,750	4,000

Acct. #	Account Description	2010 Annual Budget	2011 Proposed Budget
	<i>North Carolina Prison Ministry</i>		
165060	North Carolina Prison Chaplain	14,000	14,000
	Total North Carolina Prison Ministry	14,000	14,000
	<i>Peace & Justice</i>		
161880	Peacemaking	860	860
	Total Peace & Justice	860	860
	<i>Worldwide Ministry</i>		
157070	Mission Year Books		
164000	Tzeltal Synod International Partnership	2,500	1,000
	Total Worldwide Ministry	2,500	1,000
	<i>Higher Governing Bodies</i>		
195001	General Assembly		
195004	Statewide Campus Ministry	17,830	
195005	General Assembly-Jae Chung	7,680	8,200
196001	Per Capita-General Assembly	161,945	220,370
196002	Per Capita – Synod of the Mid Atlantic	25,350	24,361
	Total Higher Governing Bodies	212,805	252,931
	Total Send	235,915	272,791
	Support		
	<i>Representation Committee</i>		
153343	Travel	86	100
	Total Representation Committee	86	100
	<i>Nominating Committee</i>		
152821	Postage		
152843	Travel	473	250
152847	Printing	43	15
	Total Nominating Committee	516	265
	<i>Committee on Ministry</i>		
	Operations Expense		
180021	Postage	86	100
180034	Supplies	107	100
180043	Travel	2,580	1,000
180047	Printing	129	800
180050	Planning Retreat	2,000	1,800
180051	Church Educators	1,290	900
180052	Interim Training Workshop	215	150

Acct. #	Account Description	2010 Annual Budget	2011 Proposed Budget
180053	Conciliation Training	860	100
180054	Conflict Training	500	100
180055	Sexual Misconduct Interpretation	430	100
180057	Care Church Professionals	1,720	1,000
180058	Professional Development	1,720	1,000
180065	Shared Pension Grants	1,075	
180071	New Pastor Seminars	645	500
180075	Certified Lay Pastors Training		500
180076	Clergy Background Checks	366	850
	Total Operational	13,723	9,000
	Preparation for Ministry		
182021	Postage	86	20
182034	Supplies	86	20
182043	Travel	1,032	850
182047	Printing	172	25
182050	Student Grants	19,000	18,000
182060	Consultations	430	250
182070	Counseling/Testing	3,500	2,000
	Total Preparation for Ministry	24,306	21,165
	Examinations Committee		
185021	Postage	86	15
185037	Telephone	43	
185043	Travel and Professional Expenses	602	450
185047	Printing	43	
	Total Examinations Committee	774	465
	Total Committee on Ministry	38,803	30,630
	Stated Clerk		
153021	Postage	430	50
153034	Supplies	215	350
153043	Travel and Professional Expenses	1,290	500
153047	Printing	172	400
153050	Presbytery Packets		100
153060	Presbytery Meetings	2,150	750
153070	Assembly/Synod Training	1,290	750
153080	Session Review Task Group	215	100
	Total Stated Clerk	5,762	3,000
	Permanent Judicial Commission		
153443	Travel and Professional Expenses	430	
	Total Permanent Judicial Commission	430	
	Administration Commission		
152543	Travel and Professional Expenses	172	250

Acct. #	Account Description	2010 Annual Budget	2011 Proposed Budget
	<i>Total Administration Commission</i>	<i>172</i>	<i>250</i>
	<i>Self Development of People</i>		
152921	Postage		
152937	Telephone		
152943	Travel		100
152947	Printing	86	
	<i>Total Self Development of People</i>	<i>86</i>	<i>100</i>
	<i>Total Support</i>	<i>45,855</i>	<i>34,345</i>
	Council & Related Entities		
	<i>Operational Expenses</i>		
151421	Postage	602	150
151434	Supplies		
151437	Telephone		
151443	Travel	1,720	850
151447	Printing	258	250
	<i>Total Operational</i>	<i>2,580</i>	<i>1,250</i>
	<i>Denominational Commitment</i>		
151750	Stewardship/Congregations	1,720	1,500
151751	Assistance Ministry		
151882	EP Forum St. Francis		
	<i>Total Denominational Commitment</i>	<i>1,720</i>	<i>1,500</i>
	<i>Presbytery Meetings</i>		
151905	Contracted Services		
151934	Supplies/Lunch	172	150
	<i>Total Presbytery Meetings</i>	<i>172</i>	<i>150</i>
	<i>Goals & Evaluations</i>		
152070	Implementation Plan	21,500	
152075	Transitional (Implementation)		
	<i>Total Goals & Evaluations</i>	<i>21,500</i>	
	<i>Communications</i>		
152134	Supplies		
152135	Training		
152150	Mission Interpretation	3,045	
152145	IT Worx		7,000
152146	Software/Hardware Upgrades		1,400
152160	Web Development/Maintenance		1,274
	<i>Total Communications</i>	<i>3,045</i>	<i>9,674</i>

Acct. #	Account Description	2010 Annual Budget	2011 Proposed Budget
	<i>Personnel Committee</i>		
152250	Personnel Retreat	300	300
152261	Personnel Year End Bonus	1,032	
152270	Telephone		
	<i>Total Personnel Committee</i>	<i>1,332</i>	<i>300</i>
	<i>Black Caucus</i>		
152721	Postage		
152785	Youth Leadership	860	500
152786	Black Caucus		
	<i>Total Black Caucus</i>	<i>860</i>	<i>500</i>
	<i>Total Council & Related Entities</i>	<i>31,209</i>	<i>13,374</i>
	Administration Costs		
	<i>Salary/Housing/Medical Benefits</i>		
150005	Salary-Exempt	233,822	186,822
150006	Salary-Stated Clerk	12,000	12,000
150008	Housing Allowance-Exempt	110,000	110,000
150009	Salary Hunger Action Enabler	4,995	4,995
150010	Insurance/Annuity-Exempt	123,210	123,592
150012	Dental Insurance	5,079	5,079
150105	Salary-Non Exempt	100,000	100,000
150107	Overtime/Bonus Pay	500	500
150110	Insurance/Annuity-Non Exempt	34,435	34,435
	<i>Total Salary/Housing/Medical Benefits</i>	<i>624,041</i>	<i>577,423</i>
	<i>Continuing Education</i>		
150021	Continuing Education/General Presbyter-Reach	1,150	1,150
150022	Continuing Education/Finance- Treasurer	430	430
150023	Presbyter-Equip	1,100	1,100
150024	Continuing Education/Associate Presbyter-Send	1,100	1,100
150026	Continuing Education/African Advocate	1,000	1,000
150027	Continuing Education/Non-Exempt Staff	430	430
150028	Continuing Education/Hispanic Evangelist	2,500	2,500
	<i>Total Continuing Education</i>	<i>7,710</i>	<i>7,710</i>
	<i>Travel and Professional Expenses</i>		
150031	Travel/General Presbyter-Reach	8,000	8,000

Acct. #	Account Description	2010 Annual Budget	2011 Proposed Budget
150032	Travel/Finance-Treasurer	1,000	1,000
150033	Travel/Associate Presbyter-Equip	5,000	5,000
150034	Travel/Associate Presbyter-Send	5,000	5,000
150036	Travel/African Advocate	2,500	2,500
150037	Travel/Hispanic Evangelist	4,000	4,000
150136	Travel/Non-Exempt Staff	1,548	1,548
150138	Travel/Hunger Action Enabler	4,300	4,300
	<i>Total Travel and Professional Expenses</i>	31,348	31,348
	<i>Related Employee Expenses</i>		
150045	Self Employment Insurance	19,578	19,578
150145	FICA Payroll Taxes	16,142	16,142
150150	Future Reserves		
	<i>Total Employee Related Expenses</i>	35,720	35,720
	<i>Total Administrative Costs</i>	698,819	652,201
	<i>Office Costs</i>		
151003	Legal Fees		
151021	Postage	1,520	1,000
151026	Utilities	3,600	4,000
151034	Supplies/Printing/Snacks	3,000	4,500
151037	Telephone	10,155	10,000
151038	Temporary/Outside Services		
151040	Custodial Service	5,180	5,160
151045	Service Maintenance Contracts	3,905	3,000
151050	Equipment Maintenance		500
151052	Equipment Purchase/Lease	5,414	5,310
151055	Miscellaneous	500	500
151057	Motor Vehicles		
151058	Audit	19,500	14,500
151059	Staff Miscellaneous		
151060	Property/Liability Insurance	14,276	12,804
151070	Property Maintenance	23,545	10,744
151082	Computer Software		
151083	Waste Management		660
151083?	Camp Grier Equity		2,500
	<i>Total Office Costs</i>	90,595	75,178
	<i>Total Expenses</i>	1,370,413	1,259,669

SALEM PRESBYTERY
FINANCIAL-- January-December 2010- Final

				2010	2010	Variance	
				Actual	Budget		
				YTD	YTD	YTD	
INCOME							
Benevolence Giving				\$ 1,104,895	1,277,140	(172,245)	
Prior Year Pledges Paid Current Year				27,431	25,000	2,431	
Program Receipts				21,582	16,800	4,782	
Interest Income				381	20,000	(19,619)	Note 1
Synod/GA Hunger				5,000	6,000	(1,000)	
Camp Scholarship Fund				1,178		1,178	
Assistance Ministry				500		500	
Hunger Action Enabler				19,650	25,473	(5,823)	
School Of Evangelism				21,914		21,914	Note 2
Miscellaneous Income				1,578		1,578	
TOTAL INCOME				1,204,109	1,370,413	(166,304)	
					0		
EXPENSES							
					0		
					0		
Neighborhood Initiatives				2,760	0	(2,760)	
					0		
Reach					0		
(Congregational Growth/Development)							
					0		
Church Growth				939	6,969	6,030	
Evangelism				24,679	1,000	(23,679)	Note 3
Small Church Support				0	0	0	
Hispanic/Redevelopment/NCD				11,213	14,944	3,731	
Total Reach				36,831	22,913	(13,918)	
					0	0	
Equip					0	0	
(Education and Leadership Development)							
					0	0	
Equip Support Team Operational				1,354	4,673	3,319	
Youth Ministry				32,584	52,280	19,696	
Joint Outdoor Ministry				32,003	32,200	197	
Resource Center				2,385	1,800	(585)	
Counseling Center				0	0	0	
Campus Ministry				152,634	154,154	1,520	
Total Equip				220,960	245,107	24,147	
					0	0	
Send					0	0	
(Mission & Justice)							
					0	0	
Ministry Grants				0	0	0	
Ecumenical Relations				5,003	5,750	747	
NC Prison Ministry				14,000	14,000	0	
Peace and Justice				2,500	860	(1,640)	Note 4
Worldwide Ministry				3,965	2,500	(1,465)	Note 5
Higher Governing Bodies (Assessments)							
					0	0	
General Assembly				162,068	161,945	(123)	
Synod of the Mid-Atlantic				25,350	25,350	0	
Higher Governing Bodies (Benevolences)							
						0	

SALEM PRESBYTERY
FINANCIAL-- January-December 2010- Final

				2010	2010	Variance	
				Actual	Budget		
				YTD	YTD	YTD	
General Assembly Jae Chung				7,515	7,680	165	
State-wide Campus Ministry				17,830	17,830	0	
Total Send				238,231	235,915	(2,316)	
						0	
					0	0	
Support					0	0	
(Book of Order and Related Functions)					0	0	
Representation				0	86	86	
Nominating				265	516	251	
Committee on Ministry				9,746	13,723	3,977	
Examinations				31	774	743	
Preparation				21,405	24,306	2,901	
Stated Clerk				3,372	5,762	2,390	
Permanent Judicial Commission				0	430	430	
Administrative Commission				229	172	(57)	
Self-Development of People				347	86	(261)	
Total Book of Order and Related Functions				35,395	45,855	10,460	
					0	0	
Council					0	0	
(Council and Related Entities)					0	0	
Council and Related Entities				1,411	2,580	1,169	
Goals and Evaluation				2,042	21,500	19,458	
Communications				3,450	3,045	(405)	
Personnel				939	1,332	393	
Presbytery Meetings				283	172	(111)	
Denominational Commitment				1,000	1,720	720	
Black Caucus				3	860	857	
Total Council and Related Entities				9,128	31,209	22,081	
					0	0	
Administrative					0	0	
(Staff)					0	0	
Program Position Exempt Staff				231,345	230,208	(1,137)	
Program Position Cont Ed				4,983	7,710	2,727	
Program Position Travel				31,025	31,348	323	
Stated Clerk				12,046	12,000	(46)	
Hispanic Evangelist				60,558	60,558	0	
African-American Enabler				30,000	30,000	0	
Hunger Action Advocate				16,995	16,995	0	
Support Staff Compensation/Benefits				98,315	100,000	1,685	
Other Support Benefits				210,304	210,000	(304)	
Total Administrative				695,571	698,819	3,248	
					0	0	
					0	0	
					0	0	
(Office)					0	0	
Utilities				4,124	3,600	(524)	
Property Upkeep				14,026	23,545	9,519	

**SALEM PRESBYTERY
COMMITTEE ON PREPARATION FOR MINISTRY
Ken Broman-Fulks, Dana Fruits, Co-Moderators
February 8, 2011**

The Committee enrolled the following as Inquirers for Ministry (G-14.0302):

Newton Cowan, member of First Presbyterian Church, Greensboro, North Carolina, and a student at Union Presbyterian Seminary-Charlotte, graduate of Guilford College, effective December 7, 2010.

The Committee certified the following Candidates ready to receive a call:

Sydne Check, candidate from First Presbyterian Church, Lexington, graduate of NC State University and Columbia Theological Seminary, effective January 4, 2011.

Noe Juarez, candidate from Alamance Presbyterian Church, graduate of San Martin College and Union Presbyterian Seminary, Charlotte, effective November 2, 2010.

Eric Spoon, candidate from First Presbyterian Church, High Point, graduate of Montreat College and Union Presbyterian Seminary, Richmond, effective November 2, 2010.

RECOMMENDATIONS:

1. That Salem Presbytery examine **Frank Pottorff**, a member at Highland Presbyterian Church, Winston-Salem, North Carolina, graduate of Franklin College, attending Wake Forest Divinity School and that following his successful examination, he be enrolled as a Candidate for the Ministry of Word and Sacrament.
 2. That Salem Presbytery examine **John Elam**, a member at First Presbyterian Church, Greensboro, North Carolina, a student at Union Presbyterian Seminary-Charlotte and following his successful examination, he be enrolled as a Candidate for the Ministry of Word and Sacrament.
-

I

**SALEM PRESBYTERY
EXAMINATIONS COMMITTEE REPORT
Rev. Tempe Fussell, Moderator
February 8, 2011**

In context of the committee's examination, the ministers and candidates mentioned in the following pages were asked those questions that were required through the endorsement of the Peace, Purity and Unity Special Committee's Report. There were no declared departures from the essential tenets of the Church. In addition, Examination Committee members were given additional resources for the examination including the P.U.P. Committee's suggested questions.

RECOMMENDATION:

1. That the Presbytery proceed with the examination of **Mr. Ronald Kynston Lee** who is a Candidate under the care of Charlotte Presbytery and a member of Mallard Creek Presbyterian Church. He has been examined and approved by the Examinations Committee of Salem Presbytery. Mr. Lee has preached during the meeting of Presbytery and that sermon is a part of the examination process. We therefore move that his examination be sustained as satisfactory, and that following his signing of the Book of Ministerial Obligations, he be enrolled as a Minister of Word and Sacrament of the Presbyterian Church (USA) and a member of Salem Presbytery; upon Charlotte Presbytery ordaining him and transferring him to Salem Presbytery.

His Faith Journey follows:

I was born and raised in Honolulu, Hawaii, one of five siblings to Mike and Maile Lee. We lived in several areas on the island of Oahu through my early childhood. I attended Kamehameha School for Boys from grades one to twelve. Upon graduation in 1966, I left Hawaii to pursue musical studies at the San Francisco Conservatory of Music and completed my studies in 1971 graduating from the University of Southern California. I continued graduate studies and received my Secondary Teaching Credential from the University of California at Irvine in 1972.

In accomplishing my professional goals as a musician, I worked full time as a drummer and percussionist primarily in the Los Angeles area in the 60's, 70's, and 80's performing in movie and television studios both as musician and "sidelining" as a extra in several television series. During those years, I also travelled on the road working in Las Vegas and in Lake Tahoe in the main show lounge as house drummer and percussionist. Some of the shows in Tahoe included working with Neil Sedaka, Tony Orlando, Bernadette Peters, Charo, Lola Falana, and Jim Nabors. I spent a total of three years working as drummer and leader on several cruise lines such as Royal Viking Cruise line, Norwegian Cruise line, and Sitmar Cruise line traveling extensively throughout Alaska, the Orient, Australia, New Zealand, the Caribbean, South America, and Gulf of Mexico.

In 1988 I moved back to Hawaii and married my wife Margie Waters and lived in Honolulu in Hawaii Kai until 1977. While in the islands, I worked with contractor Clyde Pound in the Mary Charles ground escort service performing at special conventions and shows and company functions. As a member of the group the "Aliis" I performed with the Don Ho show at the Hilton Hawaiian Village and later at the New Tokyo's Hula Hut from 1990 through 1995. My family history is rooted deeply in the music of the Hawaii.

Margie and I moved back to the mainland to Charlotte North Carolina in 1997 with the intention of being near to Margie's parents in Savannah Georgia. With the health of both her parents failing, we were able to move them to an assisted living home and were blessed

to have several years of fellowship before both parents passed on. We moved to Raleigh in 1999 where I worked at IBM in phone tech support on the server team while Margie worked at Spectrasite, a cell tower company.

We moved back to Charlotte in September of 2002 where God's call to ministry prompted for both of us to return to a community of faith at Mallard Creek Presbyterian church in the fall of 2002. I was accepted to Union Presbyterian seminary in the fall semester of 2003. While in seminary I worked for Time Warner cable and at the IBM call center in the university area as desktop support for the US Forest Service. Margie began working as a Real Estate Manager in the corporate office of Rack Room Shoes and continues her association with that company at the present time.

After graduation from Union Presbyterian seminary in April of 2009 I continued to serve as temporary pulpit supply for numerous congregations in the Charlotte area and South Carolina. I have recently been called as stated supply pastor to Immanuel Presbyterian church in China Grove in December of 2010, and will be able to complete and fulfill the process of ordination by February 13th of 2011. We have no children, and my hobbies include golf and taking care of our family of squirrels, chipmunks, and birds.

Statement of Faith:

I believe and affirm that God the Father is almighty, creator of heaven and earth, all living things, and "saw that it was good" (Gen. 1:25). God is holy, loving, perfect, sovereign, beyond the scope of any human understanding, and is the only source of all things in life and death.

God's love for creation finds its way in human beings, made in God's image for the purpose of glorify and serving God, in relationship and community with God and with one another. However our first earthly parents, Adam and Eve, disobeyed God and revealed the inherent nature of human sinfulness, and were expelled from Paradise and separated from God.

But God's justice is always framed and never without the great outpouring of grace and mercy. God entered into a new covenant with the nation of Israel to be their God and for them to be God's people. Once again, the people demonstrated their reluctance to obey God through their rebellion and unfaithfulness. The covenant was broken.

God enters into a new covenant. The supreme and highest expression of love and the extension of God's grace finds its way in the gift of God's only begotten Son, Jesus Christ. In Jesus Christ, God reveals to us the willingness to take on our depraved humanity and sin through the teachings and example of the obedient servant in Christ's life, crucifixion, death, burial, and resurrection.

I hold firmly and am in accord with the Bible's description of Jesus the divine "as the image of the invisible God (Colossians 1: 15) and "our God and Savior Jesus Christ (Titus 2: 13). Conversely, I also believe that Christ experienced the full humanity and range of human emotion and physical suffering through the anger, weariness, discouragement, tears, crucifixion and death on the cross at Calvary. As great high priest, Jesus knew and tempted in every aspect of the human condition without sin (Hebrews 4:4-16).

On the day of Pentecost, God's sending of the Holy Spirit fulfills the promise of Jesus before his ascension, for God's redeeming and reconciling power and presence in the world. God's Holy Spirit warms, encourages, moves, teaches, comforts, and convicts the stubbornness and hardness of the human heart. The Holy Spirit guides the body of Christ to carry out Christ's great commandment to "love one another as I have first loved you" (John 13:34), and also to empower the church to carry out the great commission of Christ to go out into the world and baptize all people in the name of the Father, the Son, and the Holy Spirit. The Holy Spirit is present to seal us in the waters Baptism and in the partaking of the Sacrament of

bread and wine in the Lord's Supper. God's Word in Scripture is revealed to us through the power of the Holy Spirit.

Jesus Christ is the head of the Church and all who believe in Christ are called to love, serve, glorify, bear witness to, and live faithfully in the present and future in full anticipation of Christ's return. The great news of the Gospel of Jesus Christ is best shared and expressed in our involvement with each other through a strong sense of community that builds faith, builds, up the kingdom of God, empowers disciples through our corporate worship, study, and fellowship. To God be the glory now and forever. Amen!

2. The Reverend **Howard D. "Butch" Sherrill** is a Temporary Supply pastor at Westminster Presbyterian Church, Greensboro, North Carolina. He is a retired minister in good standing with the United Methodist Church, a denomination in correspondence with the PCUSA. He has been examined and found to be willing to work within our heritage and practices and therefore the Committee recommends, following his successful examination and signing of the Book of Ministerial Obligations, he be enrolled for the period of this service as a member of the Presbytery, with temporary rights and privileges of membership.

G-11.0405a "A minister of Word and Sacrament of another denomination in correspondence with the General Assembly whose ecclesiastical relations have been certified by that denomination who is serving a Presbyterian congregation in a temporary, non-installed pastoral relationship... may be enrolled for the period of this service as a member of presbytery and have temporarily the rights and privileges of membership." The pastor would have a dual membership, retaining membership in his home denomination and membership in PCUSA.

His Faith Journey:

My first recollection of the presence of God in my life was at an early age – 5 years old to be exact. Fresh out of the hospital where I underwent surgery for a hernia, my parents took me to the Sunday school class early one Sunday and told the teacher, Mrs. Peale, in light of the surgery, "Don't let him rough-house with the other boys!"

Left alone with my teacher waiting for others to arrive for the class, Mrs. Peale began to tell me how special I was to God. She told me how God loved me and wanted the best for me. She said something about how we often experience this love through other people. I remember thinking how this God Mrs. Peale was talking about was more personal than what I had thought about or experienced up to that time. It may sound silly, but even for a boy of five God became reality to think about.

Through regular participation in church as a youngster I became aware of the importance of being a part of a community of faith. Most of our friends were members of the church, and a lot of our activities were participating in programs and offerings of the neighborhood church.

In high school I began to sense God's call in my life in a number of ways. I was active in Methodist youth leadership on a conference level, and summer retreats and assemblies had a major impact on my life spiritually. My grandmothers, who I spent most of the summers with as a youth, both were saying to me that they sensed God's calling in my life. I was hearing this from leaders in my home church, and from one very special high school teacher who took a particular interest in me. There was a growing feeling that some form of Christian ministry was in my future.

In college this sense of calling began to take more shape and definition. Influential in this growth were two professors, Barnes Tatum and Jim Hull, whose teaching and guidance were extremely meaningful in my understanding of myself as a person of faith and my struggling with my sense of call.

My experience in Divinity School was informative as I began to explore my attraction to and understanding of pastoral ministry. The two years I spent in the Clinical Pastoral Education program at Duke University Medical Center were extremely significant in my

spiritual journey. I became more and more aware of my own spiritual needs, and of my gifts for ministry.

Following Divinity School, I spent the next ten plus years in higher education administration at Greensboro College, one of the colleges of the United Methodist Church. For six years as Dean of Students I was heavily involved in providing care, counseling and discipline with 18 to 21 year olds. The amount of time and energy required began to take its toll on my spiritual life and family life. Through a period of therapy with a Christian counselor and time spent with a spiritual director, I came to grips with the fact that I was struggling with my sense of call to ministry.

That eventually led to my joining the staff of West Market Street UMC as an associate pastor. Working in the areas of Membership Care and Spiritual Formation resonated with my understanding and acceptance of my gifts and graces for ministry. Significant growth experiences for me during this time were helping initiate a Stephen's Ministry program in the church, establishing a Spiritual Growth Committee and program of offerings within the congregation, participating in retreats with church members at the Church of the Savior in Washington, D C, supervising the outreach ministry of the church, and leading a new contemporary worship experience each week.

It was during the last third of my years at West Market that I began to explore servant leadership and servant ministry. Taking classes through the Servant Leadership School at Holy Trinity Episcopal Church in Greensboro, helping found a Region AIDS Interfaith Network in Greensboro, and serving on the board of Habitat for Humanity all impacted my life and ministry.

That led to my accepting a call to work with Habitat for Humanity of Greater Greensboro as Director of Volunteer and Church Relations. My short stint on staff with Habitat was rich for me in terms of working with people of a variety of backgrounds and faiths to meet the needs of wonderful families in establishing a quality and affordable place to live.

I have learned to be open to God's calling in my life. Sometimes that has led me in directions that I had not foreseen for myself. Moving back into campus ministry was one of those experiences. During my time at Habitat and campus ministry at UNCG I was in a position to offer preaching assistance at local churches in Greensboro. One of the things that happened through those years was the realization that my greatest joy in ministry has been in a pastoral setting. The opportunity to be engaged with Westminster Presbyterian particularly reinforced that.

And so, I believe that God has led me to this point in my life and ministry. I feel called to the time and place where I serve now. And I continue to grow through my engagement with people of faith in this community.

His Statement of Faith:

- I believe in God. I believe I have been created in God's image and that God seeks to be in relationship with me.
- I believe that God loves me wholly; that this love is unmerited, and is evidence of God's grace in my life.
- I believe that in spite of my brokenness and failings God forgives me, claims me for and calls me to a life of faithfulness and service.
- I believe in Jesus Christ as Lord of my life and savior through his redemptive death and resurrection.
- I believe that the evidence of his life and ministry contained in the Scriptures is the best example for living in relationship to God and to one another.

- I believe in the Holy Spirit as the divine power through which God works in my life to guide, strengthen, console, and encourage me.
 - I believe that the word of God found in the Scriptures is necessary for our edification and inspiration in living lives as faithful disciples.
 - I believe in the Body of Christ – the church – where we are united as believers who seek to worship and serve God in our community and the world.
-

**SALEM PRESBYTERY
COMMITTEE ON MINISTRY
Rev. Steve Scott & Elder Jo Ann Woodcock, Co-Moderators
February 8, 2011**

I. COMMITTEE ACTION REPORTED FOR THE INFORMATION OF PRESBYTERY

A. SECURING AN INTERIM PASTOR/ASSOCIATE PASTOR

1. Concurred with the Session of Mount Jefferson Presbyterian Church, West Jefferson, North Carolina and the Reverend Thom Burleson to serve as Interim Pastor for one year, effective December 16, 2010.
2. Concurred with the Session of Logan Presbyterian Church, Scotts, North Carolina and the Reverend Samuel Stevenson to serve as Interim Pastor for a period of one year, beginning October 1, 2010.
3. Concurred with the Session of First Presbyterian Church, Burlington, North Carolina, and the Reverend Dale Walker to serve as Interim Pastor for a period of 9 months, effective January 1, 2011.

B. INTERIM CONTRACT RENEWAL

1. Concurred with the Session of the Springwood Presbyterian Church, Whitsett, North Carolina, in renewing the contract of the Reverend Dale Walker to serve as Interim Pastor for a period of 2 months, beginning September 1, 2010.

C. SECURING A TEMPORARY SUPPLY

1. Concurred with the Session of the Reid Memorial Presbyterian Church, Mooresville, North Carolina, in securing the Reverend Brenda Tapia, a member of Charlotte Presbytery, to serve as the Temporary Supply for a period of one year, beginning November 1, 2010.
2. Concurred with the Session of the Presbyterian Church of the Springs, Statesville, North Carolina, in securing the Reverend Canessa Stafford to serve as the Temporary Supply for the period beginning January 1, 2011 and ending June 30, 2011.

D. TEMPORARY SUPPLY RENEWAL

1. Concurred with the Session of the Gulf Presbyterian Church, Gulf, North Carolina, in renewing the contract of the Reverend Bruce J. Benton to serve as Temporary Supply for a period of one year, beginning January 1, 2011.

II. COMMITTEE ACTIONS TAKEN ON BEHALF OF PRESBYTERY

A. DISSOLUTION OF PASTORAL RELATIONSHIP

1. Dissolved the Pastoral relationship between the Reverend John Milholland and Fifth Creek and Old Providence Presbyterian Churches, Statesville, North Carolina, effective January 1, 2011.
2. Dissolved the Pastoral relationship between the Reverend Judson Milam and the St. Andrews Presbyterian Church, Winston-Salem, North Carolina, effective February 1, 2011.

3. Dissolved the Pastoral relationship between the Reverend James Dollar and Church of the Covenant, Greensboro, North Carolina, effective February 1, 2011.
4. Dissolved the Pastoral relationship between the Reverend William Robinson and the Mount Jefferson Presbyterian Church, West Jefferson, North Carolina, effective September 12, 2010.
5. Dissolved the Pastoral relationship between the Reverend Edgar L. Self, II and the Madison Presbyterian Church, Madison, North Carolina, effective January 31, 2011.
6. Dissolved the Pastoral relationship between the Reverend Paul Kim and the Korean First Presbyterian Church, Greensboro, North Carolina, effective December 31, 2010 and further that the Reverend Paul Kim be transferred to the Presbytery of Grace, effective December 31, 2010 so that he might accept the call of the Binnerri Presbyterian Church, Richardson, Texas.
7. Dissolved the Pastoral relationship between the Reverend Brian Rummage and the Elkin Presbyterian Church, Elkin, North Carolina, effective January 31, 2011, so that he might accept the call of the Second Presbyterian Church, Lexington, North Carolina.

B. TRANSFER OF MINISTER OUT OF SALEM PRESBYTERY

1. That the Reverend Mary Katherine Robinson be transferred to Providence Presbytery to accept a call at the Oakland Avenue Presbyterian Church, effective December 9, 2010.

C. PERMISSION TO LABOR WITHIN THE BOUNDS OF SALEM PRESBYTERY

1. The Committee on Ministry granted permission for the Reverend Brenda Tapia, a member of Charlotte Presbytery, to labor within the bounds of Salem Presbytery for a period of one year, beginning November 1, 2010.
2. The Committee on Ministry granted permission for the Reverend Eric M. Faust, H.R., a member of Coastal Carolina Presbytery, to labor within the bounds of Salem Presbytery for the period from today until December 31, 2011; and further, that the Stated Clerk be requested to communicate with the Stated Clerk of Coastal Carolina Presbytery, informing him of the action we have taken. In addition, that following an acceptable background check, the Reverend Eric M. Faust, H.R., be added to our Pulpit Supply List.

D. MODERATOR OF SESSIONS

1. Appointed the Reverend Leighton Culler as Moderator of the Session of Fifth Creek and Old Providence Presbyterian Churches, Statesville, North Carolina.
2. Appointed the Reverend George McDowell, a Baptist Minister, as Moderator of the Session of Bethesda Presbyterian Church, Ruffin, North Carolina, under the supervision of the Reverend Doug McLeroy.
3. Appointed the Reverend Worth Watts as Moderator of the Session of Glenwood Presbyterian Church, Greensboro, North Carolina.
4. Appointed the Reverend Norman Whitney to serve as Moderator of the Session of Piedmont Presbyterian Church, Burlington, North Carolina.
5. Appointed the Reverend Leland Richardson to serve as Moderator of the Session of Shiloh Presbyterian Church, Statesville, North Carolina, still pending.

6. Appointed the Reverend John Milholland to serve as Moderator of the Session of the Yadkinville Presbyterian Church, Yadkinville, North Carolina.
7. Appointed the Reverend Thom Burseson to serve as the Moderator of the Session of Mt. Jefferson Presbyterian Church, West Jefferson, North Carolina.
8. Appointed the Reverend Ben Trawick to serve as the Moderator of the Session of Elkin Presbyterian Church, Elkin, North Carolina.
9. Appointed the Reverend James Rissmiller as the Moderator of the Session of the Church of the Covenant, Greensboro, North Carolina.
10. Appointed Elder Jo Ann Woodcock as the Moderator of the Session of the Madison Presbyterian Church, Madison, North Carolina.

E. COMMISSIONED LAY PASTOR RENEWALS

1. Concurred with the Session of the Sandy Ridge Presbyterian Church, Sandy Ridge, North Carolina, in renewing the contract of Mr. David E. Stratton to serve as Commissioned Lay Pastor for a period of one year, beginning January 14, 2011.
2. Concurred with the Session of the Pine Ridge Presbyterian Church, Pilot Mountain, North Carolina, in renewing the contract of Mr. Doug Brinkley to serve as Commissioned Lay Pastor for a period of one year, beginning April 1, 2010.
3. Concurred with the Session of the Cooleemee Presbyterian Church, Cooleemee, North Carolina, in renewing the contract of Mr. John Groff to serve as Commissioned Lay Pastor for a period of one year, beginning September 1, 2010.
4. Concurred with the Session of the Boonville First United Presbyterian Church, Boonville, North Carolina, in renewing the contract of Mr. Jerry Moore, Sr. to serve as Commissioned Lay Pastor for a period of one year, beginning October 16, 2010.
5. Concurred with the Session of the Second Presbyterian Church, Mocksville, North Carolina, in renewing the contract of Mr. Fred Terry to serve as Commissioned Lay Pastor for a period of one year, beginning April 1, 2010.
6. Concurred with the Session of the Allen Temple Presbyterian Church, Cleveland, North Carolina, in renewing the contract of Mr. J.C. Byers to serve as Commissioned Lay Pastor for a period of one year, beginning September 1, 2010.
7. Concurred with the Session of the Pine Ridge Presbyterian Church, Pilot Mountain, North Carolina, in renewing the contract of Ms. Amanda Santolla to serve as Commissioned Lay Pastor for a period of one year, beginning April 21, 2010.
8. Concurred with the Session of the Hills Presbyterian Church, Pilot Mountain, North Carolina, in renewing the contract of Ms. Amanda Santolla to serve as Commissioned Lay Pastor for a period of one year, Beginning April 21, 2010.
9. Concurred with the Session of the Pleasant Grove Presbyterian Church, Yanceyville, North Carolina, in renewing the contract of Mr. Richard LaDew to serve as Commissioned Lay Pastor for a period of one year, beginning August 16, 2010.

10. Concurred with the Session of the Cross Roads Presbyterian Church, Mebane, North Carolina, in renewing the contract of Mr. Hal McElroy to serve as Commissioned Lay Pastor for a period of one year, beginning October 1, 2010.
11. Concurred with the Session of the Yanceyville Presbyterian Church, Yanceyville, North Carolina, in renewing the contract of Mr. Samuel D. Jenkins to serve as Commissioned Lay Pastor for a period of one year, beginning November 1, 2010.
12. Concurred with Session of the Mt. Vernon Presbyterian Church, Woodleaf, North Carolina, in renewing the contract of Mr. Emery Rann to serve as Commissioned Lay Pastor for a period of one year, beginning February 13, 2011.
13. Concurred with the Session of the Wentworth Presbyterian Church, Reidsville, North Carolina, in renewing the contract of Mr. Marty L. Brim to serve as Commissioned Lay Pastor for a period of one year, beginning January 1, 2011; pending completion of a background check.
14. Concurred with the Session of the El Bethel Presbyterian Church, Eden, North Carolina, in renewing the contract of Mr. Francis Young to serve as Commissioned Lay Pastor, for a period of one year, beginning January 1, 2011.

F. STATED SUPPLY RENEWALS

1. That the Stated Supply contract between the Reverend Robert Matthias and Sparta Presbyterian Church, Sparta, North Carolina be renewed for a period of one year, beginning November 2, 2010.
2. That the Stated Supply contract between the Reverend Judith Dellinger and the Yadkinville Presbyterian Church, Yadkinville, North Carolina, be renewed for a period of one year, beginning January 1, 2011. [Pastor has subsequently resigned, effective November 21, 2010.]
3. That the Stated Supply contract between the Reverend F. Peter Peterson and the Bixby Presbyterian Church, Advance, North Carolina, be renewed for a period of one year, beginning September 1, 2010.
4. That the Stated Supply contract between the Reverend Barrie Kirby and the Spencer Presbyterian Church, Spencer, North Carolina, be renewed for a period of year, beginning December 1, 2010.
5. That the Stated Supply contract between the Reverend Dwight Barker and the Lansing Presbyterian Church, Lansing, North Carolina, be renewed for a period of one year, beginning March 1, 2011.
6. That the Stated Supply contract between the Reverend James W. Brown, a member of New Hope Presbytery, and the Mebane Presbyterian Church, Mebane, North Carolina, be renewed for a period of one year, beginning January 1, 2011; and further, that he be permitted to labor within the bounds of Salem Presbytery, pending completion of a background check.

G. APPROVAL OF CHANGES IN TERMS OF CALL

1. The changes in terms of call for the year 2011 meet Presbytery's Minimum Salary Standard and is approved by the Committee on Ministry; the Reverend Carlton A.G. Eversley, Dellabrook Presbyterian Church, Winston-Salem, North Carolina.

H. ORDAIN SALEM CANDIDATE FOR PRESBYTERY OF CALL

1. That the following Administrative Commission to ordain Mr. Eric Spoon, for Coastal Carolina to offer him a call, was approved for January 9, 2011 at First Presbyterian Church, High Point, North Carolina.

NAME	RESPONSIBILITY	MINISTER/ELDER
Ken Broman-Fulks	Preside & Propound the Constitutional Questions	Minister
Peter Thompson	Preach the Sermon	Minister
Margie Boyd	Charge the Minister	Minister
Evelyn Edwards	Charge the Congregation	Elder
Jo Ann Woodcock	Prayer of Ordination	Elder

III. RECOMMENDATIONS FOR THE ACTION OF PRESBYTERY

CALL EXTENDED TO A MEMBER OF SALEM PRESBYTERY

1. That the call from Designated to Installed Pastor of the Trinity Presbyterian Church, Salisbury, North Carolina, to the Reverend Olen Bruner to serve as Pastor be found in order; and the terms of call (printed below) be approved; and that upon action of the Presbytery in approving the call, it be placed in his hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the *Book of Order* (G-11.0502g) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is January 2, 2011.

That the following Administrative Commission be approved to install the Reverend Olen Bruner as Pastor at Trinity Presbyterian Church, Salisbury, North Carolina, on March 13, 2011, at 4:00 pm.

NAME	RESPONSIBILITY	MINISTER/ELDER
Randy Kirby	Preside & Propound the Constitutional Questions	Minister
Timothy Bates, CLP	Preach the Sermon	Elder
Canessa Stafford	Charge the Minister	Minister
Dianna Wright	Charge the Congregation	Elder
Sam Marshall	Prayer of Installation	Minister
Fonda Kirk	Lead in Worship	Elder
Larry Summey	Lead in Worship	Minister

2. That the call from Designated to Installed Associate Pastor of the St. Andrews Presbyterian Church, Winston-Salem, North Carolina, to the Reverend Dana L. Fruits to serve as Associate Pastor, be found in order; and the terms of call (printed below) be approved. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the *Book of Order* (G-11.0502g) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is October 24, 2010.

Salary	\$29,361.21
Housing Allowance	\$ 6,519.00
Automobile Expense Reimbursement	At Federal Allowable Rate
Professional Expense Reimbursement	\$ 1,225.00
Education/Book Reimbursement	\$ 1,100.00
Board of Pensions	PROVIDED

4 weeks vacation 2 weeks study leave

See revised version of #3 at end of J Report

3. That the call of the Second Presbyterian Church, Lexington, North Carolina, to the Reverend Brian Rummage to serve as Pastor, be found in order; and the terms of call (printed below) be approved; and upon action of the Presbytery in approving the call, the call be placed in his hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the *Book of Order* (G-11.0502g) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is February 6, 2011.

Salary	\$58,669.25
Housing Allowance	\$20,000.00
Automobile Expense Reimbursement	At Federal Allowable Rate
Professional Expense Reimbursement	\$ 1,800.00
Education/Book Reimbursement	\$ 1,200.00
Board of Pensions	PROVIDED
Dental, Death/Disability Insurance	PROVIDED
Moving Cost	PROVIDED

4 weeks on vacation 2 weeks study leave
Sabbatical Leave: To be negotiated with the Session at a later date if needed.

That the following Administrative Commission be approved to install the Reverend Brian Rummage at Second Presbyterian Church, Lexington, North Carolina, on February 13, 2011 at 11:00 am.

NAME	RESPONSIBILITY	MINISTER/ELDER
Lemuel Garcia	Preside & Propound the Constitutional Questions	Minister
Sam Marshall	Preach the Sermon	Minister
Robin Chandler	Charge the Minister	Elder
Jason Nance	Charge the Congregation	Elder
Bill Sosebee	Prayer of Installation	Minister
Stacey Libbert	Lead in Worship	Elder
Linda Davis	Lead in Worship	Elder

STATED SUPPLY RELATIONSHIP (new)

4. That Mr. Ronald Lee, a Candidate being ordained by Charlotte Presbytery, then transferred to Salem Presbytery following ordination, be appointed as the Stated Supply (and Moderator of Session) of the Immanuel Presbyterian Church, China Grove, North Carolina, for a period of one year, effective February 13, 2011.

HONORABLE RETIREMENT

5. That the request of the Reverend John L. Milholland be granted status of Honorably Retired, effective January 1, 2011 and that a Service of Retirement be held at the February 2011 Presbytery meeting.

- 6. That the request of the Reverend Judson Milam be granted status of Honorably Retired, effective February 1, 2011, and that a Service of Retirement, be held at the February 2011 Presbytery meeting.
CA
- 7. That the request of the Reverend Paul Ridolfi be granted status of Honorably Retired, effective January 1, 2011, and that his Service of Retirement be held at the February 2011 Presbytery meeting.
CA
- 8. That the request of the Reverend James Dollar be granted status of Honorably Retired, effective February 1, 2011, and that a Service of Retirement be held at the February 2011 Presbytery meeting.
CA

VALIDATION OF MINISTRY

- 9. That the request of the Reverend Thomas K. Lane as Counselor/Spiritual Director, EOD# 784, be re-validated through December 31, 2011.
CA

ADMINISTRATIVE COMMISSION TO INSTALL

- 10. That the following Administrative Commission be approved to install the Reverend ChanWoo Lee as Pastor at Korean First Presbyterian Church, Greensboro, North Carolina, on March 20, 2011, at 4:00 pm.
CA

NAME	RESPONSIBILITY	MINISTER/ELDER
Hewon Han	Preside & Propound the Constitutional Questions	Minister
Sun Bai Kim	Preach the Sermon	Minister (guest)
Tai Wan Kim	Charge the Minister	Minister (guest)
James Rissmiller	Charge the Congregation	Minister
Jo Ann Woodcock	Prayer of Installation	Elder
Hae Jin Hwang	Lead in Worship	Minister
Chung Kim	Lead in Worship	Elder

HEALTHY BOUNDARIES/SEXUAL MISCONDUCT PREVENTION TRAINING:

RECOMMENDATION:

- 11. COM recommends that all clergy, CLPs, Educators who are members and/or under the authority of Salem Presbytery are required to attend a Salem Presbytery sponsored training for Healthy Boundaries/Sexual Misconduct Prevention and to attend renewal training every two years. And further, that this item be presented at the February meeting of Presbytery. An implementation statement follows.

Steps for implementation:

- 1. The COM will sponsor four training events, one in each neighborhood and one additional event, in the 2011 calendar year. Subsequent years will have at least one training event.
- 2. Training will include the Faith Trust Institute curricula, *A Sacred Trust: Boundary Issues for Clergy and Spiritual Teachers*. The training is accomplished in approximately four hours. It will be led by COM members or others who have been trained to lead in this subject.

3. Cost of the training, \$10.00 per participant, will be born by the participant.
 4. Compliance with the training policy will be monitored and recorded by the Senior Administrative Assistant on Presbytery Staff with a copy of the compliance document placed in the pastor's/educator's/Commissioned Lay Pastor's personnel file. For those persons failing to comply with the training within the specified time frame, the Senior Administrative Assistant will notify COM chairpersons and churches/agencies with whom the non-compliant person has a working relationship. COM chairpersons will contact the non-compliant person to work out a plan for completing the training.
-

**SALEM PRESBYTERY
NOMINATING COMMITTEE
Elder Jack Wagstaff, Moderator
February 8, 2011**

The Nominating Committee would like to present the following recommendations for service in Salem Presbytery:

RECOMMENDATIONS:

Church Growth and Transformation Committee:

Class of 2013:	Mr. George Holleman, CLP, New Salem
Class of 2013:	Rev. Philip Hagen, Unity
Class of 2013:	Rev. David Ealy, Hawfields

Committee on Ministry:

Class of 2013:	Rev. Olen Bruner, Trinity, Salisbury
Class of 2013:	Elder Brad Peters, St. Andrews
Class of 2013:	Rev. Kellie Browne, John Calvin

Personnel Committee:

Class of 2011:	Rev. Fred Horner, Retired
Class of 2013:	Rev. Felicia Hoyle, MAL/Parish Associate/Clemmons

Presbytery Council:

Class of 2011:	Elder Fred Terry, CLP, Mocksville Second
----------------	--

Committee on Representation:

Class of 2012:	Rev. Hye Jin Hwang, Korean First
----------------	----------------------------------

International Hunger:

Class of 2013:	Rev. Thom Burleson, Mt. Jefferson
----------------	-----------------------------------

Domestic Hunger:

Class of 2013:	Elder Barbara Clawson, New Creation
Class of 2013:	Ms. Gin Reid Hall, Sedgfield

Connectors:

Central:	Rev. Donald McCann, Third Creek
East:	Elder Madalu Wright, Pleasant Grove

Higher Educational Board: Rev. Paul Sink, Taylorsville

**SALEM PRESBYTERY
ANNUAL CORPORATE MEETING
Elder Mack Dagenhart, Stated Clerk
February 8, 2011**

The bylaws of Salem Presbytery have been updated, the first time since its inception in 1989. Changes are primarily administrative – registered address, etc.

RECOMMENDATION:

1. That a revision of Salem Presbytery Bylaws, as submitted on L, **pages 2-5**, be approved.
-

**DRAFT
BYLAWS OF SALEM PRESBYTERY
SALEM PRESBYTERY CORPORATION**

ARTICLE I. OFFICES

Section 1. The principal office of the Corporation in the State of North Carolina shall be located at 3950 Clemmons Road, Clemmons, NC 27012.

ARTICLE II. PURPOSES AND LIMITATIONS

Section 1. Pursuant to its charter purposes, this corporation is organized to act as the financial and secular arm of Salem Presbytery, which is a constituent governing body of the Presbyterian Church (U.S.A.). This corporation’s affairs shall be conducted in accordance with, and not at variance with, the plans, programs, actions and instructions of Salem Presbytery. All other provisions of these bylaws are subject to the provisions of this Article and Article III next following.

ARTICLE III. MEMBERS

Section 1. Who are members. The members of this Corporation shall be the members of Salem Presbytery, as provided in the Corporation’s charter and the Book of Order.

Section 2. Annual Meeting. The members shall meet annually in conjunction with the first Stated Meeting of Salem Presbytery in a calendar year, with the place and time of the Meeting to be announced within the docket for the Presbytery meeting.

Section 3. Meetings Deemed Membership Meetings. At any meeting of Salem Presbytery, the members shall be deemed to sit also as the members of this Corporation, and any action taken by them, within the stewardship of this Corporation, and any action taken by them, with regard to the property, assets, receipts, disbursements, and other financial and secular matters within the stewardship of this Corporation shall be deemed Corporate action, and may be acted and executed upon by the officers of this Corporation either with or without further action by the Corporation’s trustees.

Section 4. Other Meetings. There may be such other regular or special membership meetings as the Board of Trustees of the Corporation may call from time to time.

Section 5. Quorum. Twenty-five percent (25%) of members shall constitute a quorum for any meeting. Action shall be by majority vote of the members present at any meeting where a quorum is present, unless a greater majority is required by law.

ARTICLE IV BOARD OF TRUSTEES

Section 1. General Powers and Qualification. Subject to the foregoing provisions of the Bylaws, the affairs of the Corporation shall be managed by its Board of Trustees. Trustees shall be vested with and may exercise all the powers of the Corporation except as otherwise provided by law or by these bylaws. Trustees shall be members of the Council of Salem Presbytery.

Corporation Bylaws

p.2

Section 2. Who are Trustees. The Trustees of the Corporation shall be the members of the Council of Salem Presbytery. Each Trustee shall hold office until the next annual meeting of members and until the Trustee's successor shall have been elected and qualified.

Section 3. Meetings. The Board of Trustees may provide by resolution the time and place, within Salem Presbytery's geographical boundaries, for the holding of regular meetings of the Board without other notice. Special meetings of the Board may be called by the President or a Vice President, or upon written request of a majority of the Trustees.

Section 4. Quorum. A majority of the Board of Trustees shall constitute a quorum for the transaction of business at any meeting. The act of a majority of Trustees present at a meeting where a quorum is present shall be the act of the Board unless a greater number is required by law.

Section 5. Vacancies. Any vacancy occurring in the Board of Trustees may be filled by a replacing Council member in accordance with the Church Constitution.

Section 6. Executive Committee. The Board of Trustees may designate two or more Trustees to constitute an Executive Committee, which between meetings of the Board may exercise the authority of the Board in the management of the corporation. The Executive Committee, if any, shall keep minutes of its proceedings and report them to the Board of Trustees.

Section 7. Informal or Irregular Action by the Board or Committee. Action taken by a majority of the Trustees or members of a committee is valid if written consent to the action in question is signed by all the Trustees or committee members and filed with the minutes of proceedings of the Board or committee, whether done before or after the action so taken. If the Moderator or at least two trustees deem a matter urgent enough to require a special meeting of the Board or Committee, a meeting may be held by means of a conference telephone or other electronic communications device allowing all participants to hear each other, to the same extent and as fully as if all persons were present in one room at a meeting.

Section 8. Decision Making Between Meetings. When The Board, or a Committee of the Corporation, is acting as a commission of the presbytery, matters proposed between meetings which have unanimous consent of the Board or Committee members may be determined by email vote.

ARTICLE V OFFICERS

Section 1. Number. The officers of the Corporation shall be a President, one or more Vice Presidents, a Treasurer, a Secretary, and there may be one or more Assistant Secretaries and Assistant Treasurers, with such other officers and assistant officers as the Board of Trustees shall deem desirable. Any two or more offices may be held by the same person. The President and all Vice Presidents shall be member of the Board of Trustees. The President and one Vice President shall be the Moderator and Vice Moderator of the Council of Salem Presbytery. The Secretary shall be the Stated Clerk of Salem Presbytery.

Corporation Bylaws
P.3

Section 2. Election or Appointment of Officers. The officers of the Corporation shall be elected or appointed annually by the Board following the first meeting of the Board following the annual meeting of members.

Section 3. Removal. Any officer or agent elected or appointed by the Board of Trustees may be removed by it, with or without cause, but such removal shall be without prejudice to the contract rights, if any, of the person removed.

Section 4. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Trustees.

Section 5. President. The Moderator of the Salem Presbytery Council shall serve as the President of the Corporation and shall be the principal executive officer of the Corporation and, subject to all other articles of these bylaws and the control of the Board of Trustees, shall supervise and control the business and affairs of the Corporation. The President shall preside at meetings of the Board of Trustees, execute documents requiring presidential execution, and in general shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Trustees from time to time.

Section 6. Vice Presidents. Each Vice President shall have such powers and perform such duties as may be prescribed from time to time by the Board of Trustees. At the request or in the absence of the President, any Vice President may act temporarily in place of the President.

Section 7. Secretary. The Secretary shall record and maintain minutes of corporate meetings in a proper minute book or books, see that all notices required by law or duly given, be custodian of the corporate records and seal, and in general perform all duties incident to the office of Secretary, and such other duties as may be prescribed from time to time by the Board of Trustees.

Section 8. Treasurer. The Treasurer shall have charge and custody of and be responsible for all funds and securities of the Corporation, receive and give receipts for monies payable to the corporation, deposit all such monies in the name of the Corporation in such banks, trust companies or other depositories as shall be selected from time to time by the Board of Trustees, and in general perform all of the duties incident to the office of Treasurer and such other duties as may be prescribed from time to time by the President or Board of Trustees.

Section 9. Assistant Secretaries and Assistant Treasurers. Assistant Secretaries and Assistant Treasurers, in general, shall perform such as shall be assigned to them by the Board of Trustees or as instructed by senior officers.

Section 10. Compensation. No Officer shall be prevented from receiving compensation by reason of the fact that the Officer is also a Trustee of the Corporation; but compensation, by way of salary or otherwise, shall be provided for by the Trustees in accordance with the will of Salem Presbytery and shall not be paid, if at all, except for the fair value of services rendered.

Corporation Bylaws

p. 4

Section 11. Bonds. Any and all officers and agents, if required by the Board of Trustees, shall give bond for the faithful discharge of their duties in such sums and with such sureties as the Board of Trustees shall determine, provided that the Presbytery shall pay for such bonds and hold the Trustees harmless from any liability except for Trustee malfeasance or acts in bad faith.

ARTICLE VI. BOOKS AND RECORDS

Section 1. The Corporation shall keep correct and complete books and records of account, and shall also keep minutes of the proceedings of its Board of Trustees, of committees having any of the authority of the Board of Trustees, and of its members.

ARTICLE VII. FISCAL YEAR

Section 1. The fiscal year of the Corporation shall be the calendar year ending December, 31, unless otherwise determined by the Board of Directors.

ARTICLE VIII. SEAL

Section 1. The seal of the Corporation shall be circular in form and bear the name of the Corporation and the word "Seal". Some other seal in that form may be adopted in the absence of a mechanical impression.

ARTICLE IX. AMENDMENT OF BYLAWS

Section 1. These bylaws may be amended or repealed, and new bylaws may be adopted, solely by the affirmative vote of a majority of the members of the Corporation.

Certified to be the bylaws adopted by the initial Board of Trustees, in meeting on December 19, 1988.
Amended February 8, 2011.

A SERVICE OF RECONCILIATION

A Litany of our Human Limitations and Hopes

The Rev. Sam Marshall

Leader: Mutually caring relationships require kindness and patience,

People: tolerance, optimism, joy in the other's achievements, confidence in oneself, and the ability to give without undue thought of gain.

Leader: We need to accept the fact that it's not in the power of any human being to provide all these things all the time.

People: For any of us, mutually caring relationships will also always include some measure of unkindness and impatience, intolerance, pessimism, envy, self-doubt, and disappointment. (Fred Rogers)

Leader: Confronting our feelings and giving them appropriate expression always takes strength, not weakness.

People: It takes strength to acknowledge our anger, and sometimes more strength yet to curb the aggressive urges anger may bring and to channel them into nonviolent outlets.

Leader: It takes strength to face our sadness and to grieve and to let our anger flow in tears when they need to.

People: It takes strength to talk about our feelings and to reach out for help and comfort when we need it. (Fred Rogers)

A LAMENTATION FOR THE COMMITTEE ON MINISTRY

Jo Ann Woodcock, Co-Moderator of COM

CALL TO CONFESSION

The Rev. Doug Gebhard

CONFESSION OF SIN (UNISON)

The Rev. Doug Gebhard

**Merciful God,
we confess that we have sinned against you
in thought, word, and deed,
by what we have done,
and by what we have left undone.**

We have not loved you
 with our whole heart and mind and strength;
 we have not loved our neighbors as ourselves.
 In your mercy forgive what we have been,
 help us amend what we are,
 and direct what we shall be,
 so that we may delight in your will
 and walk in your ways,
 to the glory of your holy name.

DECLARATION OF FORGIVENESS

Rev. Doug Gebhard

OFFERING OF OUR LIVES TO GOD

Jo Ann Woodcock

INTERCESSION FOR HEALING (RESPONSIVELY)

Jo Ann Woodcock

Leader: God, our creator,
 your will for us and for all your people
 is health and salvation:

People: Have mercy on us.

Leader: Jesus Christ, Son of God,
 you came that we might have life
 and have it in abundance:

People: Have mercy on us.

Leader: Holy Spirit, dwelling within us,
 you make us temples of your presence:

People: Have mercy on us.

Leader: To the triune God,
 the source of all love and all life,

People: Let us offer our prayers.

Leader: For all who are in need of healing,
 Lord, in your mercy,

People: hear our prayer.

Leader: For all who are disabled by injury or illness,
 Lord, in your mercy,

People: hear our prayer.

Leader: For all who are troubled by confusion or pain,
 Lord, in your mercy,

People: hear our prayer.

Leader: For all whose increasing years bring weariness,
 Lord, in your mercy,

People: hear our prayer.

Leader: For all about to undergo surgery,
Lord, in your mercy,

People: hear our prayer.

Leader: For all who cannot sleep,
Lord, in your mercy,

People: hear our prayer.

Leader: For all who practice the healing arts,
Lord, in your mercy,

People: hear our prayer.

Leader: Into your hands, O God,
we commend all for whom we pray,
trusting in your mercy;
through Jesus Christ our Lord. Amen.

PRAYER COVENANT INVITATION

Rev. Doug Gebhard

**AN INVITATION TO PARTNER WITH AN ELDER OR PASTOR STANDING BESIDE YOU – TO
PRAY DAILY THROUGH LENT, UNTIL WE MEET AGAIN IN APRIL, FOR THE HEALTH, HOPES
AND HEALING OF OUR CONGREGATIONS AND THOSE WHO SERVE THEM.**

BLESSING

Report of the Salem Presbytery EQUIP Support Team (EST)

Rev. Jay Banasiak, Moderator

JBanasiak@clemmonspresbyterian.org, 336-766-4631.

UPCOMING EVENTS

2011 Educator Gatherings

All Educators, youth leaders, and lay leaders in Christian Education are invited to meet for times of fellowship and a sharing of ideas.

- **Feb 10, 2011, Ecumenical Gathering, 12:00-2:00**
 - Moravian Resource Center, 500 South Church Street, Winston Salem NC 27101
 - A time of sharing from APCE and a preview of various Vacation Bible School options
 - Pizza and Salad will be served
 - For more information contact Beth Hayes 336-722-8126
- Mar 2011 Western Neighborhood (in conjunction with regular Western N'hood Meeting)
- Apr 7, 2011, Eastern and Central Neighborhood Gatherings
- May 5, 2011, Ecumenical Gathering, Year-End

Resource Center Open House

- Sunday, **February 20, 2011** from 2PM-4PM
- Monday, **February 21, 2011** from 5PM-8PM

Make plans now to bring a group to visit the Resource Center and explore various Vacation Bible School options along with other resources. Refreshments will be served! We will have a staff of educators to help you and give you advice on Bible School options, family ministry options, etc.

EQUIP SUPPORT TEAM NOMINATIONS

If you or someone you know would like to serve on the EQUIP Support Team, please contact Jay Banasiak at email or phone above, or contact Jack Wagstaff (Co-Moderator, Nominations Committee) at wagstaffj@bellsouth.net; or return a Nomination Form to the Presbytery office, which can be downloaded at:

http://www.salempresbytery.org/resources/Downloads/forms/Nominating_form.pdf

The EST meets 4 times per year, in the month prior to a Presbytery Meeting, ordinarily on the second Thursday, at 11:00 am, at the Moravian Resource Center in Winston-Salem, NC.

RESOURCES

EQUIP Resource Page

Be sure to visit the new EQUIP Resource Page for your ministry needs!

<http://salempresbytery.org/who/equipresources.shtml>

Suggestions for the Resource Page? Please send them to Jay at email or phone above.

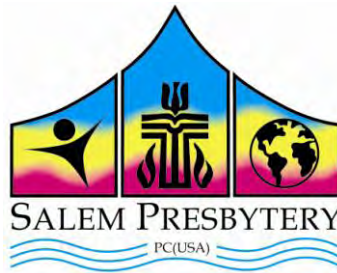
Presbytery Youth Council (PYC)

High School Retreat at Camp Hanes, March 4-6, 2011, "Oh the Places You'll Go"

Registrations due February 18!

Visit <http://www.salempresbytery.org/who/youth.shtml> to download the registration materials!

Applications for 2011-2012 PYC are available for download on the same web page above. These are due by April 3, 2011, to Kim in the Presbytery office.



Commissioner Report Form

Exciting ministries being done in Salem Presbytery

Date and Location of Presbytery Meeting:

Date and Location of the Next Presbytery Meeting:

I. What the Session, Pastor or Congregation should KNOW:

a. The Main Actions of the Presbytery were: [REACH, EQUIP, SEND](#)

1)

2)

3)

b. The Resources offered were:

c. The time(s) I sensed the Spirit of God Moving in the Meeting:

II. Presbytery Would like our INPUT About:

III. The Presbytery Requested we ACT to:

IV. We Might Consider Asking the Presbytery to:

V. One Church / Pastor / Presbytery Effort Who / Which Needs our Support or Prayers:

REMINDER:

The Digest is on the web site within one week of the Presbytery meeting, which highlights the events and actions taken at the meeting.